Ronald McDonald House®
Northwest Florida

Nondiscrimination Statement

It is the policy of Ronald McDonald House Northwest Florida to treat guest families and other program beneficiaries, employees, volunteers, donors, applicants for employment or volunteer positions, and all others fairly and with compassion, without regard to income or ability to pay, race, color, ethnic origin, national origin, religion, political affiliation, age, gender, sexual orientation, gender identification, disability or handicap, housing status, marital status, veteran status or any other group, status or characteristic protected by locally applicable laws and regulations.

Ronald McDonald House Northwest Florida does not condone any form of harassment, joking remarks, bullying or other abusive conduct (including verbal, non-verbal and physical conduct) that demeans or shows hostility directed at another individual's actual or perceived protected class as defined by the anti-discrimination policy.

Ronald McDonald House Northwest Florida does not condone any form of conduct that creates an intimidating, hostile or offensive environment for families, staff, or volunteers or that otherwise unreasonably interferes with the Ronald McDonald House Northwest Florida program environments.

Services at Ronald McDonald House Northwest Florida programs are provided without preference based upon affiliation with any individual or group, including members of the Ronald McDonald House Northwest Florida Board of Directors or representatives, staff, volunteers, McDonald's personnel, or their friends or families.